

HORIZON



DREAM IT. DO IT.

Welcome to the inaugural edition of Sadhav Horizon, the quarterly newsletter of Sadhav Group. This newsletter is a platform to share our journey, celebrate achievements, highlight key projects, recognize the contributions of our team, and keep everyone informed about the latest developments across the organization. As we continue to grow and innovate, Sadhav Horizon reflects our commitment to excellence, collaboration, and the people who drive our success. We hope each edition keeps you connected, informed, and inspired.

INSIDE THIS ISSUE

OUR JOURNEY

From a dream to a growing maritime enterprise
Founder's Interview | Part 1
The journey continues...

OPERATIONAL EXCELLENCE

6 SHIPS. 2 LOCATIONS.
Three Ships at Pipavav | Three Ships at Paradip



HORIZON

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Capt. Kamalkant Choudhury (CMD) Chairman & Managing Director FOUNDER'S INTERVIEW

Q. Every great journey begins with a single step. Take us back to the beginning—what inspired you to establish Sadhav Group, and what was the dream you wanted to build?

A. A dream is not merely something seen at night; it is also a vision that one consciously pursues. My dream was to serve society through entrepreneurship rather than remain limited by employment. Entrepreneurship allows an individual to express his full potential, create opportunities, and contribute to society in a much larger way. That vision became the inspiration behind establishing Sadhav.

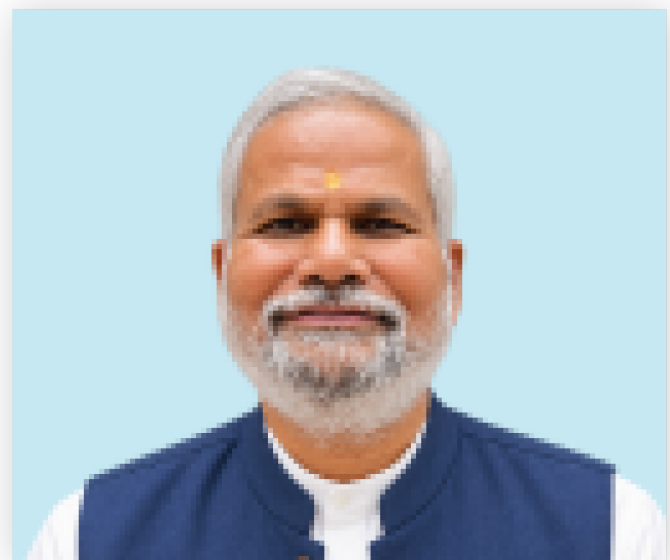
Q. Every successful organisation has faced defining moments. Which challenge tested Sadhav the most, and what did that experience teach you about leadership and perseverance?

A. Sadhav's journey has involved many defining moments. The greatest challenge was starting the company with virtually no capital. Every stage—from establishing the office to funding the first vessel construction project—was difficult. We believed in steady, sustainable growth rather than rapid expansion. Another significant challenge was transforming from building barges to constructing vessels and converting technical expertise into commercial success. Over the years, we also overcame challenges related to engineering capabilities, partnerships, finance, and organizational growth.

These experiences taught us that perseverance, innovation, and continuous evolution are essential for long-term success.

Q. Looking back today, which milestone in Sadhav's journey fills you with the greatest sense of pride, and why is it so special to you?

A. The founder does not identify one single milestone. Instead, he highlights several achievements, including building the company's first vessel, expanding from barges to vessels, growing from having no engineers to hundreds of engineers, successfully establishing two companies, and developing an integrated maritime business covering ship owning, operations, construction, repairs, and offshore engineering.



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FOUNDER'S INTERVIEW

Q. Our work revolves around ships, offshore operations, engineering excellence, and challenging environments. What still excites you today when you visit a vessel, a project site, or one of our shipyards?

A. As a Master Mariner, my entire professional life revolves around ships and the maritime industry. What excites me most is seeing the dream evolve—from owning ships to building, repairing, managing, and operating them. Developing every aspect of the maritime industry within one integrated group continues to give me immense satisfaction and excitement.

Q. Sadhav has earned a reputation for quality, commitment, and reliability. In your opinion, what truly sets Sadhav apart from others in the marine and offshore industry?

A. Sadhav's reputation has been built through continuous effort and a strong value system. The company believes in serving first, honouring commitments, maintaining trust, and always putting customers' interests ahead of its own. Even if a project results in a financial loss, commitments must be fulfilled. This consistent approach has earned the company trust, quality recognition, and a respected reputation in the industry.

Q. Throughout your journey, what values have remained non-negotiable, regardless of changing times, technologies, or business challenges?

A. The company's core values have always remained constant. These include truthfulness, speaking the truth, keeping commitments, trust, compassion, caring for customers and employees, and maintaining ethical business practices. These values continue to unite the organization and guide every decision.

A brief overview of Capt. Choudhury

A Master Mariner and Management Gold Medalist from NMIMS, Capt. Choudhury is a Fellow of the Narottam Morarjee Institute of Shipping, trained aboard T.S. Dufferin. He served with the Mercantile Marine Department and ONGC before founding the Sadhav Group, earning widespread industry goodwill and credibility.

Beyond business, he serves as Managing Trustee of Shraddha Foundation, the Group's CSR arm, dedicated to supporting cancer patients. A devoted spiritual seeker, he completed a two-year residential course at Chinmaya Mission and is now a preacher of Vedantic philosophy.

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ACHIEVEMENTS

Signing of the **MoU** between **MDL Shipbuilding** and **Sadhav Offshore Engineering Pvt. Ltd.**, followed by insightful campus recruitment discussions with various institutes for ITI & Diploma trades at MDL.



Campus Recruitment held on **8th July 2026** at **ITI Paradip**. 22 ITI students attended campus recruitment and out of which 7 ITI Electricians, 3 No's of ITI Fitters and 1 welder.

On 26th June 2026, the **new office facility for the ship staff** at Paradip was formally inaugurated by our Chairman & Managing Director **(CMD) Mr. Kamalkant Choudhury**. This marks another significant milestone in strengthening the Company's operational infrastructure.



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PROTECTING THE MARINE ENVIRONMENT

Sadhav Shipping Limited is strengthening its role in critical marine and environmental response services with a three-year contract from ONGC Limited, Mumbai, for providing Oil Spill Response Services for the Uran Plant and surrounding areas.

Scheduled to commence on 23 August 2026, the assignment reflects the importance of preparedness, specialized response capability and disciplined execution in protecting marine and coastal environments. The work places Sadhav Shipping Limited in a role where readiness and timely action are central to effective service delivery.

With trained personnel and dedicated response equipment, Sadhav's Oil Spill Response operations demonstrate a clear commitment to safety, environmental responsibility and operational preparedness.

AT A GLANCE

- Client: ONGC Limited, Mumbai
- Contract period: 3 years
- Service: Oil Spill Response Activity & Services
- Commencement: 23 August 2026



Oil spill containment boom deployed during marine response operations.

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PRECISION BEHIND EVERY MOORING



Skilled Sadhav personnel carrying out vessel mooring operations with focus, coordination and safety.

At Chennai Port Authority, Sadhav Shipping Limited has commenced a three-year engagement to provide 36 skilled mooring personnel for mooring and unmooring operations, with an option for an additional year.

Mooring is an operation where skill, coordination and attention to safety come together. Every movement of a vessel demands disciplined teamwork and precise handling. Sadhav's dedicated personnel are contributing to the smooth and efficient conduct of these critical port operations.

This engagement further demonstrates the confidence placed in Sadhav Shipping Limited's workforce and its ability to provide dependable marine manpower for essential port services.

AT A GLANCE

- Client: Chennai Port Authority
- Contract period: 3 years, with option for an additional year
- Deployment: 36 skilled mooring personnel
- Service: Mooring and unmooring operations
- Commenced: 2 April 2026

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ANOTHER SEVEN-YEAR VOYAGE BEGINS

Adding another significant milestone to Sadhav Shipping Limited's growing maritime portfolio, Mr. Sanjivan Sontakke has received the work order from the Mumbai Port Deputy Conservator for a seven-year contract for the operation of two FRP Pilot Launches.

This achievement marks an important expansion of Sadhav Shipping Limited's marine service footprint in Mumbai. A long-term assignment of this nature reflects the trust placed in the Company's operational capability, professional workforce and ability to deliver dependable marine services.

From environmental response and mooring operations to launch services, these achievements demonstrate a common thread: trusted people, disciplined operations and a commitment to delivering every assignment with safety and reliability at the forefront.

AT A GLANCE

- Client authority: Mumbai Port Deputy Conservator
- Contract period: 7 years
- Scope: Operation of 2 FRP Pilot Launches
- Work order received by Mr. Sanjivan Sontakke



Work order for the seven-year operation of two FRP Pilot Launches received from the Deputy Conservator, Mumbai Port.

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SADHAV SAMRIDDHII

A Name born from many ideas. A vision for tomorrow.



The construction of our Floating Dry Dock, with an investment of ₹125 crore, marks the largest capital investment by Sadhav Offshore Engineering Pvt. Ltd., strengthening our capabilities and creating new opportunities for the future.

But a milestone of this scale is never the effort of one individual. It is the result of collective effort, commitment and teamwork across the Sadhav family.

And that spirit continued when it came to naming this landmark.

We invited employees across the organisation to share their ideas. Nearly 100 names were submitted, each reflecting pride, creativity and aspirations for our future.

Among them, one name stood out:

SADHAV SAMRIDDHII

“Sadhav” represents who we are and the journey we have built.

“Samriddhii” represents growth and prosperity.

Together, SADHAV SAMRIDDHII captures a simple thought:

The growth of this facility should become part of the growth of Sadhav.

Built through teamwork. Named by our people. Created for our future.

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PIPAVAV

A New Chapter in Sadhav's Refit Journey



Sadhav strengthens its refit capabilities with three Indian Coast Guard vessels under simultaneous refit

Pipavav is marking an important milestone in Sadhav's refit journey. Three Indian Coast Guard vessels — ARINJAY, ARYAMAN and SAMUDRA PRAHARI — are being refitted simultaneously by Sadhav at Pipavav. The milestone is even more significant with SAMUDRA PRAHARI becoming **Sadhav's First Pollution Control Vessel (PCV)** refit. Along with three Coast Guard vessels being refitted at Paradip, Sadhav is currently undertaking six Indian Coast Guard refits concurrently — a strong reflection of the confidence placed in Sadhav's capabilities.

The three refits commenced on 23 April, 29 April and 25 July 2026, respectively. On 3 August, ARINJAY and ARYAMAN were undocked while SAMUDRA PRAHARI was docked, marking another important step in the Pipavav programme. Sadhav Offshore Engineering Pvt. Ltd., Pipavav, received commendation from the Commanding Officer, ICGS Aryaman, for its professional commitment and technical excellence during the vessel's 110-day refit.

The team was appreciated for restoring the vessel's operational readiness well within schedule, demonstrating strong coordination, technical competence and dedication.

Nearly 200 personnel — Sadhav employees and support workforce — are currently engaged across the three vessels. Managing them simultaneously calls for careful planning, close coordination, technical expertise and disciplined execution. To support the rapid scale-up, Sadhav mobilised teams, arranged accommodation, established workshops and created additional facilities and equipment wherever existing infrastructure was not adequate. The ability to identify requirements and build solutions quickly has been central to the progress at Pipavav.

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SAFETY & TRAINING



At Sadhav, safety is a core value and a shared responsibility. Through continuous awareness, training and active participation, we remain committed to maintaining a safe workplace. Regular Weekly Safety Briefings reinforce safe work practices, hazard awareness and individual responsibility across our teams. Fire Safety Training was conducted to strengthen emergency preparedness and response capabilities, while practical First-Aid Training enhanced employees' awareness and readiness to respond effectively during emergencies. Safety is embedded in the way we work—from hazard identification and safe practices to emergency preparedness and response. At Sadhav, we remain committed to one simple principle: Think Safe. Work Safe. Go Home Safe.



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CORPORATE SOCIAL RESPONSIBILITY



At Sadhav, we believe that true success is measured not only by business achievements but also by the positive impact we create in society. Through the Shraddha Charitable Foundation, our CSR initiatives are dedicated to improving lives by supporting healthcare, education, humanitarian relief, and community welfare. From providing medical assistance and strengthening healthcare facilities to supporting education, Anganwadi development, and helping underprivileged communities with essential resources, the Foundation continues to make a meaningful difference with compassion and commitment. Kosal Kreedha, an initiative of the Shraddha Foundation established in 2021 in Kosal village, Jagatsinghpur, Odisha empowers rural youth through sports, discipline, fitness, leadership, and pathways to public service.

Guided by the values of empathy, integrity, and selfless service, Shraddha Charitable Foundation reflects Sadhav's enduring commitment to building stronger communities and creating a better tomorrow.

"Together, we are building not just a successful organisation, but a better society."



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LATEST ADDITION TO THE FAMILY



Abhishek Jadhav - Personal Assistant to CEO - HO/Mumbai



Pradip Kabi - Crew Manager - Masjid Office



Bhabani Garnayak - Manager, HR - Paradip



Amey Patil - Manager, Operations & Fabrication - HO/Mumbai



Rashmi Ranjan Bal - Senior Foreman - Paradip



Bhaskaran Nanda - Trainee Engineer - FDD Alibaug



S. Arjuna Rao - Senior Manager (Hull) - Pipavav, Gujarat



Agnes Fernandes - Front Desk Executive - HO/Mumbai



Abhijeet Patil - Supervisor (Blasting & Painting) - FDD Alibaug



Comdt. (JG) T. K. Singh, Retd. - Deputy General Manager (Safety & Training) - Paradip



Md. Zeelani - Senior Engineer (Mechanical) - Pipavav, Gujarat



Mohd. Shakeer - QC Engineer - FDD Alibaug



Ramesh Kumar - Assistant General Manager (FDD) - Alibaug



Chetan Phatale - Office Assistant - Masjid Office



Santosh Jadhav - Driver - Masjid Office



Tejaswini Mohapatra - Junior Admin Executive - Paradip

We extend our heartfelt welcome to all our new colleagues. As they begin their journey with Sadhav, we wish them success, growth, and a rewarding career ahead. We look forward to their valuable contributions in driving excellence across all our operations.

"Together, we build stronger teams, safer workplaces, and a brighter future."

HORIZON

PUZZLE TIME

D	G	U	Y	L	I	E	N	I	R	A	M
L	L	N	T	Z	J	N	E	K	P	N	A
U	O	F	I	R	O	G	U	R	B	O	I
A	H	O	L	R	D	Y	X	T	F	I	N
H	W	R	A	C	E	T	Q	U	A	T	T
R	E	P	U	N	C	E	N	V	F	A	E
E	P	L	Q	M	W	F	N	Z	L	V	N
V	X	D	C	V	K	A	F	I	P	O	A
O	D	I	S	H	A	S	A	D	G	N	N
A	W	L	S	O	N	A	H	T	J	N	C
R	I	A	P	E	R	U	Z	W	N	I	E
J	U	K	C	P	V	A	H	D	A	S	X

FIND THE WORDS

SADHAV, MAINTENANCE, OVERHAUL, ENGINEERING, MARINE,
SAFETY, QUALITY, REPAIR, ODISHA, INNOVATION

HORIZON

FUN AT WORK



HORIZON

YOUR VOICE MATTERS

We'd love to hear from you!

Sadhav Horizon is a platform for our people, our achievements and our journey. We welcome your feedback, ideas and suggestions as we continue to make each edition more meaningful, engaging and representative of the Sadhav family.

Share your ideas. Share your stories. Be a part of the journey.

Email: gm.hr@sadhav.com

SADHAV — ACROSS THE MARITIME MAP OF INDIA
MUMBAI • PARADIP • VISAKHAPATNAM • GOA
PIPAVAV • ALIBAUG • CHENNAI • MDL
ONE TEAM. MANY SHORES. ONE HORIZON.

CONNECT WITH SADHAV

Sadhav Group

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THE JOURNEY HAS JUST BEGUN.
STAY TUNED. THE NEXT HORIZON IS COMING.
SADHAV HORIZON | OCTOBER 2026



Memories : Sadhav Picnic, 2024